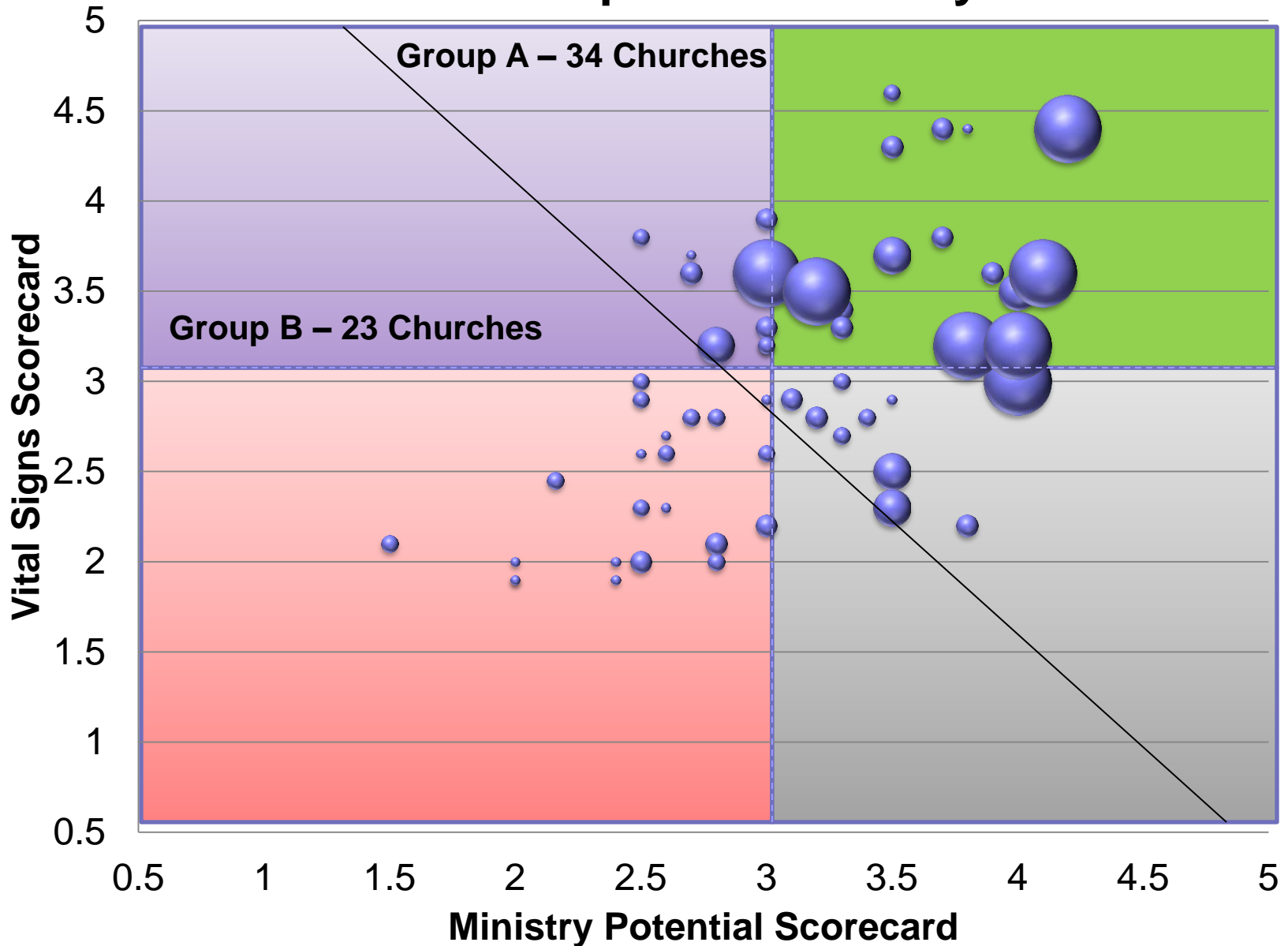




# Breakouts

# AC Church Development & Vitality Quadrants





# Breakout Group A

# Breakout Objective

- 1) Provide an overview of the 2017 Segment Plan  
Priorities
- 2) Review implementation timeline and resource  
requirements
- 3) Solicit feedback, support and prayer for those who feel  
called to join the Congregation Vitality Team

# Group A Segment Priority Plans

- **Functioning Segment**
  - Discipleship Plan
- **Healthy Segment**
  - Church Health Plan
  - Expansion Plan
- **Mature / Potential Segment**
  - Vision Planning



# Discipleship Plan

# Discipleship Plan Overview

- Implement an intentional path for discipleship through small groups with an emphasis on spiritual growth, service, and community relationships.
- Define the different types of Discipling Groups and identify “best practices” processes and curriculum
- Hold “best practices” workshops to highlight different approaches to Discipling Groups
- Develop training programs to teach churches how to implement best practices processes and curriculum
- Establish a scorecard review process to measure the impact of Discipling Groups within the local church and community (spiritual growth, service and community relationships)
- Review success stories and key results within the AC District

# Discipleship Workshop

- I. Introduction / Definitions
- II. Missional Alignment
  - A. Evangelism
  - B. Discipleship
  - C. Service
- III. Door to Core Pathway
- IV. Partnership Assimilation
- V. Types of Discipling Groups
  - A. Explore Groups
  - B. Empower Groups
  - C. Community Groups
- VI. Connecting People to Groups
  - A. Partnership Class Interview
  - B. GroupLink in August
  - C. Connection Sunday in January
  - D. Ongoing
- VII. Training Group Leaders
- VIII. Ongoing Care of Small Group Leaders
- IX. Overseeing the Group System

## Workshop Approach

- 2 Saturday Workshops
  - ✓ North (April 1)
  - ✓ South (May 6)
- Pastors, Staff and Laity Invited (100 per event)
- Facilitated by COH Director of Discipleship
- Sponsored by the Congregational Vitality Team





# Healthy Segment Strategy

To deliver a holistic framework that helps churches reach, assimilate, grow and impact the “community”

## Health

To improve the health and vitality of the local church through the process of learning, sharing and connecting with each other (Methodist Churches)

## Vital Church Model

To develop and deliver a 21<sup>st</sup> Century Church Vitality Model that helps churches activate the Methodist Way (Inviting, Hospitality, Worship, Teaching, Serving, Giving, Sharing, Replicating)

## Expansion

To expand and grow the “healthy” churches (organic, multi-site, multi-format, satellite) across the District



# Church Health Plan

# Church Health Plan Summary

<b><u>Goal</u></b>	To Improve the health and vitality of the local church through the process of learning, sharing, and connecting with each other (Methodist Churches)
<b><u>Description</u></b>	Creation of Vitality Groups to establish relationships that will open dialog with key church clergy/lay leaders for the sharing and learning of best practices.
<b><u>Resources</u></b>	Vitality group leaders, active and engaged laity, a best program area person/resource in district, “Real Ideas” type conference participation
<b><u>Timeline</u></b>	Spring 2017
<b><u>Metrics</u></b>	Track numerical increase in Student Ministry, Children Ministry, Discipleship Ministry, Outreach/Mission, Worship
<b><u>Impact</u></b>	Improved health and vitality in all churches across all segments
<b><u>Deliverable</u></b>	District defined groups of churches to include all segments. Here best practices of churches will be identified and discussed among key leadership to include representation of clergy and laity.



# Church Expansion Plan

# Church Expansion Plan Summary

<b><u>Goal</u></b>	To expand and grow the “healthy” churches (organic, multi-site, multi-format, satellite) across the District
<b><u>Description</u></b>	Healthy candidate churches will begin to identify their ability to move forward in implementing their readiness to facilitate (growth) programs and practices that will have the greatest disciple making impact for their local setting
<b><u>Resources</u></b>	Access to the website “Vital Church Model”, district and cabinet leadership, awareness of and participation in continuous “Real Idea” type opportunities, ongoing support locating up-to-date effective strategies, training manuals available in print and electronic
<b><u>Timeline</u></b>	Mid year 2017
<b><u>Metrics</u></b>	Every district church moving in some manner toward the furthest NE point (5/5)
<b><u>Impact</u></b>	More congregations within the healthy and vibrant quadrant
<b><u>Deliverable</u></b>	Assessment tool to healthy candidate churches to assist in determining what growth strategy (organic, multi-site, multi-format, satellite) they are/are not best suited for and options/opportunities to consider after option is clear. This could also be included in the CVT “Vital Church Model” website organized in drop-down menus.

# Mapping Process

- Financial Position of Host
- Multi-Campus Capabilities of Host
- Host Readiness
- Cultural Alignment
- Common Mission & Ministry
- Regional Proximity
- Shared Community



# Vision Planning Process

# Vision Plan Overview

- Establish a Strategic Planning Process that can be used by the “local churches” to achieve their Vision and impact their communities
- Ensure that the local church cultivates a unified vision that comes from an intentional Strategic Planning Process which includes assessment, strategy, planning, implementation, and review
- The congregational team leaders and chairpersons will then align the work of their teams and committees to reflect the congregational vision



# Vision Planning Process

## Assessment

## Strategy

## Plan

## Implement

- Leadership Team Interviews
- Congregation Survey
- Community Leader Interviews
- Community Demographics

- Macro Trends & Conf. Direction
- S.W.O.T. Analysis
- Mission Statement
- Vision Statement
- Strategic Initiatives

- Strategic Initiative Plans
- People, Processes & Systems
- Facility Plans
- Financial Budget
- Communication Plan

- Church Council / Charge Conference Approval
- Staff & Resource Deployment
- Plan Implementation (Phased Approach)
- Review Progress & Refine Plans

Month 1

Month 2

Month 3

TBD



# Vision Planning Tools

# Situation Assessment

- Leadership Team Interviews
- Congregation Survey
- Community Leader Interviews
- Community Demographics
- Macro Trends
- Conference Direction



# S.W.O.T.

## Strengths

- 
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- 
- 

## Weaknesses

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## Opportunities

- 
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- 
- 

## Threats

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- 
-

# Workshop Preparation

## Mission Statement

## Vision Statement

<b>Time:</b>	A mission statement talks about the Organization's present.	A vision statement talks about the organization's future.
<b>Function:</b>	It lists the broad goals for which the organization is formed.	It lists where the organization sees itself some years from now.
<b>About:</b>	A Mission statement talks about HOW the organization will get to where it wants to be.	A Vision statement outlines where an organization wants to be.

# Strategic Direction

Vision Statement

Hospitality

Worship

Discipleship

Service

Giving

Initiative 1

Initiative 1

Initiative 1

Initiative 1

Initiative 1

Initiative 2

Initiative 2

Initiative 2

Initiative 2

Initiative 2

Initiative 3

Initiative 3

Initiative 3

Initiative 3

Initiative 3

**Infrastructure Support**  
**People – Processes – Systems – Facilities**



# Strategic Pillar X

Strategy Statement ...

**Strategic Initiative 1**

**Defined goal statement or description...**

**Strategic Initiative 2**

**Defined goal statement or description...**

**Strategic Initiative 3**

**Defined goal statement or description...**



# Plan Summary Document

**Goal:**

**Description:**

**Resources:**

**Timeline:**

**Metrics:**

**Impact:**



# Implementation Calendar

Month	November				December				January				Feb
Week	1	2	3	4	5	6	7	8	9	10	11	12	

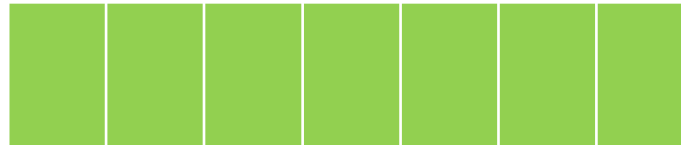
## Step 1: Plan Approval

- Congregational Review
- Administrative Board
- Charge Conference



## Step 2: Infrastructure Support

- Budget Integration
- Facilities Plan
- Committee Alignment



## Step 3: Communication

- 5 Week Worship Series
  - Salty Service
  - Intentional Discipling
  - Relevant Worship
  - Generous Giving
  - Radical Hospitality
- Mission / Ministry Talent Fair





# Strategic Initiative Scorecard

## Strategies

## Progress Report

## Status

<p><b>Radical Hospitality</b></p>		
<p><b>Relevant Worship</b></p>		
<p><b>Intentional Discipling</b></p>		
<p><b>Salty Service</b></p>		
<p><b>Generous Giving</b></p>		



Open hearts. Open minds. Open doors.

The people of The United Methodist Church®

# Questions?